

Remote Working

For NGOs

Presentation By:

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About the Presenter - Olufunke Amobi



Olufunke Amobi is the Country Head, Human Capital for Stanbic IBTC Holdings Plc. (A member of the Standard Bank Group). Standard Bank Group (SBG) is Africa's largest Banking Group ranked by assets and earnings. SBG is Headquartered in South Africa with operations in 18 African countries and 13 outside Africa including key financial centers in Europe, United States and Asia. She holds a first degree in Economics from the University of Lagos Nigeria, where she graduated with a second-class Honors Upper Division. Following the award of the prestigious British Chevening Scholarship in 2007, she proceeded to study for an MBA at the University of Lancaster, UK where she graduated with a Distinction and was awarded the Dean's prize. Funke also holds a Post Graduate Certificate in Talent and Career Management from the University of Surrey, United Kingdom and a Post Graduate Certificate in Organizational Development and Psychology of Change from the University of Bedfordshire, United Kingdom. Funke is a multiple award winner, she was a global finalist of the Professional Achievement Award in the 2015 UK Alumni Education Awards and was also awarded the 2015 HR Leader award in Nigeria by the HR People Magazine. In February 2017, Funke was recognized among the 100 most influential HR persons globally, the Award was presented at the 2017 World HRD congress held in Mumbai India and organized by Times ascent India. Most recently in 2019, Funke was named amongst Nigeria's #50 Top Corporate Women recognized for bringing distinct value to the workplace and she also emerged winner and was named 2019 All Africa Employee Engagement Professional of the Year.

As Country Head of Human Capital, Funke has the responsibility for leading, defining and managing the Nigeria Human Capital strategy and the delivery of HC services, policies and programs across the eleven subsidiaries including Stanbic IBTC Bank, Stanbic IBTC Pension Managers, Stanbic IBTC Asset Management and Stanbic IBTC Capital. She is known for astutely aligning the Human Capital strategy to the Business strategy as well as shaping and driving organizational culture and employee engagement to improve business performance. Under her Leadership of the HR function, Stanbic IBTC has been consistently recognized with multiple awards for HR best practices in Nigeria and in Africa; most notably the CIPM Best Practice Award for two consecutive years 2016 & 2017, the HR Magazine Outstanding Employee Engagement Strategy Award for three consecutive years 2016, 2017 & 2018 as well as the HR Magazine Best Training, Learning & Development Strategy for two consecutive years 2017 & 2018. N2growth Africa also recently recognized Stanbic IBTC Holdings as winner for the 2019 All Africa Customer and Employee Experience Award and 2019 All Africa Major Corporate Engagement Company of the Year Award.

With over 25 years' experience in the human resources function, spanning across the telecommunications; oil and gas; and banking industries in Nigeria, Funke has a wealth of experience as a certified HR management practitioner, with a unique specialist depth in talent management and organization development. Before joining Stanbic IBTC, she was the General Manager, Organization and talent Development for MTN Nigeria Plc, a multinational market leader in the African telecommunications industry.

She is a much sought-after speaker nationally and internationally in Human Resources and management. She is also the Lead Lecturer for Organization Behavior & Management in the Executive MBA Faculty of the University of Ibadan Nigeria, Nigeria's premier University. In 2016, She was appointed to the Dean's Council/Advisory Board of Lancaster University Management School UK (LUMS).

Funke is a Chartered Fellow of the Chartered Institute of Personnel Development (CIPD) United Kingdom and was recently awarded the Chartered Companion status; the highest recognition in the world of Human Resource & People Development by the CIPD UK. She is also a Member of the Chartered Institute of Personnel Management Nigeria and the Society of Human Resource Management (SHRM) USA where she served as a subject matter expert.

As a part of her social responsibility commitments, Funke serves as Chairperson of the TREM Career Academy a non-for-profit enterprise focused on tackling unemployment by raising the employability bar for the Nigerian youth. She also sits on the advisory board of Women in Successful Careers (WISCAR) a non-for-profit women empowerment organization.

Funke is a non-executive director of Stanbic IBTC Asset Management Limited and She is married to Fred and they are blessed with a Son.



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WORKING REMOTELY WORKING?



Technology now allows people to connect anytime, anywhere, to anyone in the world, from almost any device. This is dramatically changing the way people work, facilitating 24/7 collaboration"

— Michael Dell, Chairman and CEO of Dell

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Presentation Outline



- **It's a VUCA World**
- **Remote Working 101**
- **Staying Productive in Remote Working**
- **Safety Measures for Remote Working**
- **Conclusion**

Introduction – VUCA World



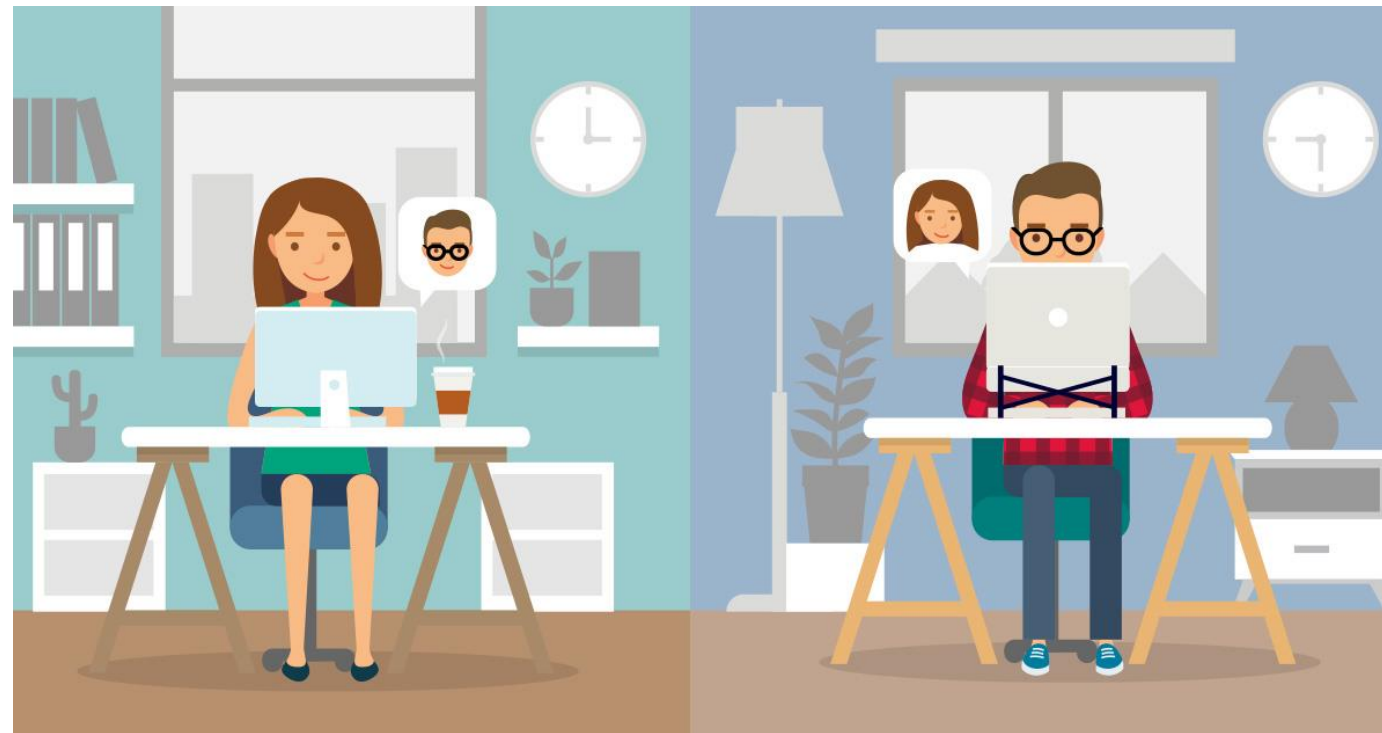
Introduction - Business Response



Remote Working 101



Remote work is a working style that allows professionals to work outside of a traditional office environment. It is based on the concept that work does not need to be done in a specific place to be executed successfully.

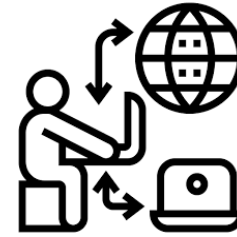


Working remotely comes with new challenges, which we are usually protected from in the confines of our safe work environment.

Remote Working 101



Did you know that remote working is not new? Working remotely has always existed in industry.



Remote workers did not emerge with the advent of the internet.



With remote working, firstly you own your time and it's management which can be a double edged sword to be carefully held.



There is no peer pressure to enable productivity or performance and no face to face interaction to translate more meaning to work.

Tips for Staying Productive



1

Set up a designated office space

2

Let your household know your new work rules



3

Set your calendar for the day



4

Prepare for the next day ahead



5

Be well enabled by technology



Tips for Staying Productive



1. Get started early.



2. Pretend like you are going into the office.



3. Structure your day like you would in the office.



4. Choose a dedicated work space.



5. Make it harder for yourself to be distracted with social media.



6. Commit to doing more.

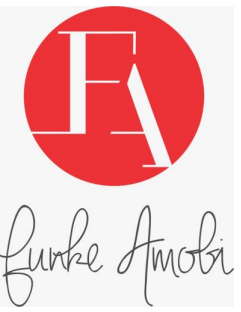


7. Work when you're at your most productive.

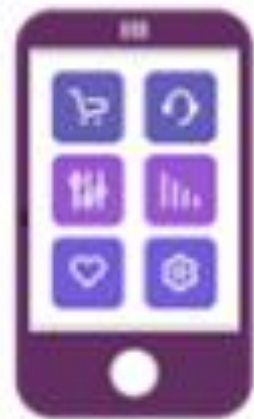


Tips for Staying Productive

Beware of the false sense of security in your personal space or remote surroundings.



Protect your environment



Ensure your personal devices are password protected and have the latest anti-virus software installed



Use secure wifi that is password protected



Make sure no one is eavesdropping on your conversations or conference / telephone calls



Use trusted internet connections



Follow safe practices and organizational policy

Conclusion



This is the time to get committed to your new ways of working and be more productive.

There are many benefits in all of these that should make you smile namely; work-life integration (it's all under one roof), no traffic hassles and the related stress and off course we have a greener world with less gas burning.

Here's to working remotely and making it work!



LEADING TEAMS WORKING REMOTELY



"Leaders who succeed during a crisis are those who have the ability to galvanise their teams & engender collaboration with other teams & Institutions"

-Lincoln Mali

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Thank you



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